

## Quality Policy

*«To be a global leader in smart and integrated plastic products, building on our technology platform, people and local heritage.»*

Furthermore, we are committed to comply with our six values:

***Proud, Solution Oriented, Enthusiastic, Creative, Competent, Willing to Change***

This commitment includes our constant effort to achieving quality improvements.

PartnerPlast AS shall develop and manufacture products and services in compliance with relevant demands, as well as our customers' expectations and requirements.

An important part of our employees' workload is to comply with, maintain and improve the quality standards set by PartnerPlast AS.

Our quality management system has been integrated into the company's management system.

All our employees are committed to working towards improving the effectiveness of the management system.

Åndalsnes 04.10.21

Jan Møllerhaug  
CEO

# Environmental Policy

At PartnerPlast AS, we are committed to comply with our six values:

***Proud, Solution Oriented, Enthusiastic, Creative, Competent, Willing to Change***

This commitment includes our constant effort achieving quality improvements.

PartnerPlast shall be at the forefront when it comes to sustainability and environmental improvements by focusing on:

- Circular economy and recycling of our own products
- Seek to improve product design to minimize environmental impact
- Identify environmental conditions affected by our efforts in the value chain
- Replace/reduce consumption of environmentally hazardous chemicals
- Improve/reduce energy consumption
- Improve upon the recycling rate

Our environmental management system has been integrated into the company's management system. The system ensures documentation of the company's own requirements and, as a minimum, compliance with applicable rules and regulations. This, to ensure all environmental requirements have been accounted for within all our processes.

All our employees are committed to working towards improving the effectiveness of the environmental management system.

Åndalsnes 04.10.21

Jan Møllerhaug  
CEO

# HSE Policy

At PartnerPlast AS, we are committed to comply with our six values:

***Proud, Solution Oriented, Enthusiastic, Creative, Competent, Willing to Change***

This includes a strong management commitment within health, safety, and the environment (HSE). We aim to be recognised for the quality of our HSE work throughout the value chain.

## Our goals:

- Create a safe and secure working environment without accidents, occupational injuries or damage to the environment.
- Prevent, or minimize the impact our products and services may have.

Everyone employed by PartnerPlast AS shall contribute to achieving these goals, and we also expect our suppliers and other collaborators to participate in this initiative.

## We shall:

- exercise best practice and set high HSE standards meeting relevant legal- as well as industry related HSE requirements.
- manage HSE impact throughout the value chain to achieve continuous improvement in our products and services' lifecycle.
- ensure all our employees have been trained in HSE and have access to expert advice from the HSE organisation.
- engage, listen and communicate with employees, customers, owners and collaborators – and report HSE performance on a regular basis.

By achieving HSE efforts we all can be proud of, we will gain trust and respect from our customers and the local community.

Åndalsnes 04.10.21

Jan Møllerhaug  
CEO